



FEDERATION INTERNATIONALE DES LUTTES ASSOCIEES
INTERNATIONAL FEDERATION OF ASSOCIATED WRESTLING STYLES

Adresse : Rue du Château 6 / 1804 Corsier-sur-Vevey / Suisse **Téléphone :** (41.21) 312 84 26 **Fax :** (41.21) 323 60 73 **E-mail :** fila@fila-wrestling.com **Internet :** www.fila-wrestling.com

FILA CODE OF ETHICS



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Introduction

The International Federation of Associated Wrestling Styles (FILA) was created in 1912 and is a non-governmental organisation composed by volunteer members with the duty to represent it in all countries.

Its headquarters are in Corsier-sur-Vevey (Switzerland). The FILA and the one hundred and seventy-seven affiliated National Federations recognized by the IOC work nationally and internationally towards the promotion of wrestling sports, with the goal of developing human contacts through sport, a peace and education factor for the youth.

The International Federation of Associated Wrestling Styles and all of its members, the affiliated National Federations that wish to organise World Championships or Cups, Continental Championships or Cups or any competition on the FILA Calendar must re-affirm their acknowledgment of the FILA Constitution and its ensuing Regulations, the Olympic charter and its fundamental principles. Consequently, FILA's parties and the participants agree to respect and have respected the following Rules in the framework of Championships and competitions:

A. Dignity

1. Safeguarding the dignity of the human person is a fundamental requirement of Olympism and associative life.
2. There will be no discrimination between participants based on race, sex, ethnicity, religion, philosophical or political opinion, family status or any other reason.
3. No prejudicial practice against the physical or intellectual integrity of a participant will be tolerated. All doping procedures are absolutely forbidden, at all levels. The directions laid down in the worldwide anti-doping campaign from the WADA and the Olympic movement will be scrupulously observed.
4. Physical, moral, professional and sexual harassment against participants, officials and staff is forbidden.
5. Organisers guarantee participants, wrestlers and officials safe conditions, wellbeing in their accommodation which comply with the conditions in the Schedule of Conditions, as well as medical care which is favourable both physically and morally.

B. Integrity

1. The FILA parties or their representatives must not, whether directly or indirectly, solicit, accept or suggest any payment, commission or any other benefit, or occult service, under any form, in relation to the organisation of the Championship.
2. Only presents with very small value, complying with local custom, may be offered or accepted as a token of appreciation or friendship by the FILA parties.
3. Hospitality given to staff and the FILA parties as well as to their escorts must not exceed the standards of the host country.
4. The FILA parties will avoid conflicts of interest between the organisation to which they belong and any other FILA organisation. If a conflict of interests arises, or appears likely, the concerned parties must warn the FILA Executive Committee which will take the necessary measures.



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5. The FILA parties must fulfil their missions diligently and carefully. They will refrain from behaviour which could harm the reputation of the FILA.
6. The FILA parties must not be bound to companies or people whose activities are or could be incompatible with the principles laid down in the Constitution, the FILA Regulations and this Code.
7. The FILA Bureau members or the National Federations must not give or accept proxies for the vote.

C. Resources

1. Resources belonging to the FILA can only be used for the sport of wrestling and associated disciplines.
2. Revenue and expenses belonging to the FILA parties must be published in their accounting books in compliance with the Rules. They will be the subject of an audit undertaken by an independent account.
3. The FILA parties recognize the importance of the contribution to the development and the influence of World and Continental Championships in the world through the broadcasters, sponsors, partners and other support provided to sporting events. However, their behaviour must always be compatible with the Wrestling Rules and the principles laid down in the FILA Constitution and Regulations and this code. They must not interfere with the running of sporting institutions. The organisation and running of Championships are matters for the FILA alone.

D. Candidatures

National Federations which are candidates for organising a Championship will scrupulously respect the requirements specified in the Organisation Regulations and the Schedule of Conditions published by the FILA. National Federations which wish to obtain the organisation of a Championship must refrain from entrusting the organisation to a third party with the aim of receiving financial or political advantage as such behaviour does not comply with the Organisation Regulations and the Schedule of Conditions.

E. Relations with States

1. FILA parties will endeavour to have harmonious relationships with State bodies in compliance with the principle of universality and policy of neutrality of the Championships. Moreover, the spirit of humanity, fraternity and respect of the individual which inspired the sporting movement requires that governments of countries where Championships are to be held commit their country to scrupulously respecting the FILA Constitution, Organisation Regulations, Schedule of Charges and this code.
2. FILA parties are free to participate in the public life of the state to which they belong. They cannot however carry out an activity or identify with an ideology which goes against the principles and rules defined in the Constitution or in this Code.
3. FILA parties will take care to protect the environment during all the events which they organise. They are bound to respect the general standards recognised in the field of environment protection in the framework of the Championships.



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F. Confidentiality

FILA parties will not divulge confidential information to which they are privileged. Disclosing information must not give rise to profit or personal gain, nor must it be done with a view to harm the reputation of a person or an organisation.

G. Implementation

1. All the FILA parties will take care to apply the principles and Rules defined in the FILA Constitution and Regulations and in this Code.
2. The FILA parties will refer to the Ethics Commission for any breach of this Code.
3. The Ethics Commission will present an annual report to the FILA President and Executive Committee on the application of this Code. It will mention breaches of its Rules. It will make suggestions to the FILA Executive Committee concerning sanctions which could be levied against those who breach the Rules.
4. The Ethics Commission will be able to clarify the implementation of this Code by explanatory texts.



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Read and approved,

Surname, Name.....

Federation.....

Date.....

Signature: